



Michael Simon
President and CEO
HFA

Michael S. Simon is the President and CEO of the Harry Fox Agency, Inc. (HFA), a premier American music rights management organization. Previously, Simon was HFA's Senior Vice President of Business Affairs, General Counsel and Chief Strategic Officer.

Since joining HFA in 2001, Simon has focused his efforts on creating new opportunities for the company and the over 46,000 publishers it represents while also improving HFA's traditional mechanical licensing business. He has led the company's expansion beyond its traditional mechanical licensing business and created its Slingshot rights management service, which provides customized, outsourced solutions for music distributors. His team has developed groundbreaking licensing arrangements for online music and music video services, ringtones, Express Live recordings, lyrics, guitar tablature, background music, digital jukeboxes, and other new media opportunities.

Before joining HFA, Simon was the Executive Vice President of Business Affairs and General Counsel for Razorfish, Inc. where he guided the company's impressive growth from a small private company of 18 people to a public company of over 2,000 employees in five years. Prior to Razorfish, he founded Simon Ventures, an artist management and consulting company, whose roster included such major label acts as the Honeydogs and the Gigolo Aunts. Before that, Simon was Senior Director of Legal Affairs at Polygram Records. He also served as an associate in the entertainment and intellectual property law practice of Levine Thall Plotkin & Menin and the corporate, litigation and entertainment practice of Rubin Baum Levin Constant & Friedman.

Simon received his Juris Doctor from the Columbia University School of Law, and he graduated magna cum laude from Amherst College. He lives with his wife and three children in New York and owns independent record label Simon Recordings.